

LEGISLATIVE BILL 950

Approved by the Governor March 19, 2004

Introduced by Business and Labor Committee: Vrtiska, 1, Chairperson;
Burling, 33; Combs, 32; Kremer, 34; Preister, 5

AN ACT relating to the New Hire Reporting Act; to amend section 48-2303, Reissue Revised Statutes of Nebraska; to change report requirements; to provide an operative date; and to repeal the original section.
Be it enacted by the people of the State of Nebraska,

Section 1. Section 48-2303, Reissue Revised Statutes of Nebraska, is amended to read:

48-2303. (1) Beginning October 1, 1997, employers who hire or rehire any employee, for any amount of income or compensation, shall report to the department within the time period specified in subsection (2) of this section the name, address, and social security number of that employee, the date of hire or rehire, and the name, address, and federal tax identification number of the employer. Employers shall transmit the required information to the department by forwarding a copy of the employee's federal W-4 with the date of hire or rehire inscribed upon it or any form approved in advance by the department. Employers may transmit the required information by first-class mail, fax, magnetic tape, disc, or electronic or any other means approved by the department.

(2) Employers shall report the hire or rehire of employees (a) within twenty days after the date of hire or rehire or (b) if reports are transmitted magnetically or electronically, by two monthly transmissions, if necessary, which are not less than twelve days or more than sixteen days apart.

Sec. 2. This act becomes operative on January 1, 2005.

Sec. 3. Original section 48-2303, Reissue Revised Statutes of Nebraska, is repealed.